



SIPH ENVIRONMENTAL POLICY STATEMENT

SIPH, leader of Natural Rubber production in Africa, aware of the importance of the environmental issues, places its protection at the heart of its strategy and priorities on all its sites.

As our business is closely linked to the natural environment, the fight against climate change, the balance of ecosystems, the rational use of natural resources, and the preservation of biodiversity, are an integral part of "How to Act", in our agricultural and industrial activities and on the entire products value chain.

SIPH commits to:

- Prevent and reduce its ecological footprint.
- Search and implement environmental solutions.
- Meet compliance obligations.
- Develop consultation, information and awareness raising of all its stakeholders (employees, partners, suppliers, customers...).

To implement a process of continuous improvement of Environmental Management System to achieve the required environmental performance, **SIPH commits to:**

- Implement a regulatory monitoring matrix to comply with legal requirements and other requirements that are applicable (such as systematically carrying out Social & Environmental Impact Studies (SEIAs), in all situations (both EIA and SIAs) applying to all suppliers on any new project), including commitments of SIFCA Group Sustainability Policy.
- Preserve biodiversity, including protecting all forms of wildlife, through conservation of forest areas, and strict compliance with SIFCA Group "Zero Deforestation" commitment, and the demarcation of HCV and HCS areas, and through ban of all forms of hunting.
- To no hunting of species applies to all suppliers
- Support eco-design and eco-management on all our business sites, optimizing the use of natural resources, to Reduce, Reuse, Recycle, and prioritizing renewable resources.
- Reduce waste generation, monitor our waste recycling channel, with a permanent concern of traceability and used material recovery.
- Avoid negative impact on water quantity and quality, and preventing erosion and sedimentation.
- To improve water quality (BOD or COD) by 2023
- Minimize energy consumption on the entire value chain, by seeking a wise use of fossil resources.
- Minimize and mitigate carbon emissions.

SIPH commits to:

- Best management practices, and good agricultural practices for soils AND peat, and applies to all suppliers, including not degrading, reducing compaction, no erosion, or conserving soils.
- Protecting soil quality, preventing erosion, nutrient degradation, subsidence and contamination.
- Train, inform and educate our employees.
- Protecting forest areas from illegal activities applies to all suppliers



- Prevent all type of pollution and emergency situations; continuously improve our ability to respond.
- Prevent, detect, and combat any illegal activity harmful to the environment, such as gold mining, or logging of forest species.
- Sustainable tapping practices applies to all suppliers
- Educate our suppliers and customers in a more environmentally friendly behavior towards the environment.
- Measure our environmental performance and report regularly about actions and environmental results.
- Reduce to a minimum the use of chemicals, ensuring their impact on employees, communities, and the environment (and ban WHO products of class Ia and Ib, and products blacklisted by SAN list, and comply with Rotterdam and Stockholm Conventions).

To meet the above objectives, we are committed to make available the necessary resources, and rely on the involvement of all stakeholders for the performance of our Environmental Management System.

Marc GENOT,
Chief Executive Officer

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