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BROADCASTING (A for Application and I for Information)					
DIRECT ENTITIES		ENTITES SUPPORTS			
FUNCTIONS	SIGILS	A/I	FUNCTIONS	SIGILS	A/I
Group Management	MD	I	Management/Subsidiary Sustainable Management	M/SSM	А
Subsidiary Management	SM	A	Subsidiary Management	DUAI	A
Holding Communication and Sustainable Management	COMISS	A			







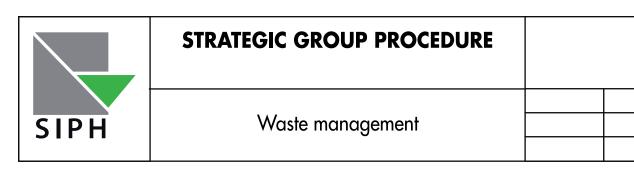


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#### I. Goals and application process

This procedure defines the methods of collecting, storing, and processing the various waste generated by the activity of the integrated farm units of the Group's subsidiaries. It applies to all of them.

#### II. Reference documents

• Decree No. 98-43 of January 28 relating to installations classified for the protection of the environment

• ORDERS and emissions from installations classified for the protection of the Environment N° 01164 / MINEF / CIAPOL / SDIIC of 04/11/2008 on the regulation of discharges

- ISO 14001 version 2015
- Regulations in force in the countries of operation.

#### III. Responsabilities

Responsibility for the implementation of this procedure lies with the Directorate of the Integrated Farm Unit (DUAI) or the Site Director for subsidiaries outside Côte d'Ivoire. The people in charge of the environment and the living conditions in the villages are responsible for its deployment.

### IV. Definitions, sigils and abbreviations list

**Specific industrial waste or Hazardous waste (HW):** Waste that represents a risk to health and / or the environment. It is characterized by its dangerous property (explosive, oxidizer, flammable, spreads toxic gas into air - water, etc.). They are categorized as follow:

- Healthcare activities waste (HAW)
- Infectious risks medical care activities waste (IRMAW)
- Electrical and Electronic Equipment waste (EEEW)
- Chemical and toxic risks waste (CTRW)

**Industrial or common waste (CW):** neither inert nor dangerous waste, generated by the company's activities, the treatment of which can possibly be carried out in the same facilities as household waste.

They are categorized as follow:

- Waste from activities assimilated to household waste
- Plastic waste;
- Cardboard, glass, wood packaging, etc.
- Textile waste, etc..



**Household waste (HW):** This is waste from the domestic activity of households, taken care of by the usual or separate collections.

## V. Procedure Content

## A. Waste mapping

CONTENT PROCEDURE Each subsidiary must establish and keep up to date a map of the waste generated by its activities.

## **B.** Classification

The following families of waste generated by the Group's activities have been identified:

## o Ordinary Industrial Waste (Non-hazardous):

- o Plastic waste
- o Wood waste
- o Tires;
- o Scrap metal;
- o Cardboard packaging waste,

## o By-products from the processes

- o Soiled packaging waste (caustic soda bag, lime bag, etc.);
- o Various maintenance waste;
- o Filter waste (air filter oil filter, etc.)
- o Used oils;

## o Chemicals Waste Electrical and Electronic Equipment:

- o Ink cartridges;
- o Fluorescent bulbs and tubes;
- o Alkaline batteries;
- o Cables (network accessories, multiple sockets, etc.)



- o Calculators;
- o Computers;
- o Copiers and printers
- o Waste assimilated to household waste;

o Infectious-risk medical care activity waste (DASRI); o Chemical and Toxic Hazardous Waste (DRCT);Les Ordures Ménagères

NB: This is non exhaustive list

## C. Sorting and packaging

Waste must be sorted from the start and employees, their families, as well as all inhabitants of integrated farm units must be sensitized and informed of its principle.

The above identified waste categories must be collected and stored according to the following color codes and indications:

## a. Common waste sorting and packaging

COLOR OF THE BIN	WASTE	
GREEN	Household and assimilated waste	
YELLOW	Plastic waste and food wrapping	
RED	Food metal wrapping	



## b. Specific industrial waste sorting and packaging

COLOR OF THE BIN	WASTE	
YELLOW	Plastic waste	
BLUE	Iron powder Laboratory analysis samples Empty chemical packaging Miscellaneous maintenance waste	
BLACK	Wood waste Small quantity iron	

## D. Collecting and stocking

Each IFU must

- Have a sufficient quantity of garbage cans and boxes on its perimeter;
- Identify and protect waste storage areas on its perimeter;
- Carry out a preliminary environmental sensitivity assessment of the identified storage areas;
- Establish a waste collection and removal program;
- Prioritize the recovery of the waste generated,
- Pay particular attention to specific industrial waste (Hazardous).



Stockage/specific containers	WASTE
Dedica ted Stocking Area	Plastic covers in quantity (refer to technical specification) Bulky or bulk iron Old tires Large quantities of empty chemical packaging Large quantities of used filters
Dedica ted Cubitainer	Yellow plastic Chemical and Toxic Risks Waste bags (CTRW). Used oil
Needle box	Healthcare activities waste (HAW): pointy and cutting objects (PCO).
Yellow plastic bags	Healthcare activities hard and soft waste (HASHW) Chemical and toxic risks waste (CTRW)
Specific re tainers/cont ainers	Electrical and Electronic Equipment waste (EEEW) Chemical residues

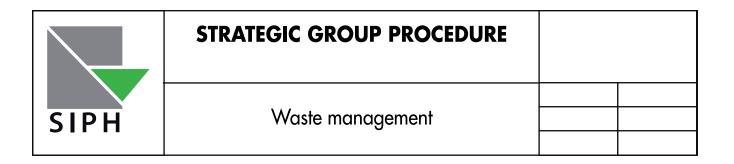
## E. Recording

All waste generated must be recorded (Date, Name, Type, Quantity and Destination) by department, and the monitoring register will be kept by the person in charge of environmental issues.

### F. Waste management

### a. Recycling

Industrial or common waste (CW) must, as a priority, be upgraded or stored on a site that will have previously been the subject of an environmental sensitivity assessment.



#### b. Removal / disposal

Specific industrial waste (SIW) Hazardous waste (DD) or E) must be removed and disposed of by specialized structures in this area and in accordance with regulations.

The information relating to these operations must then be entered in the waste monitoring register: the date, the name of the structure and the references of its approval, the process used, etc. All subsidiaries must carry out checks with approved bodies to ensure that waste disposal is done in accordance with the requirements.

This procedure takes effect from the date of signature and repeals all previous procedures relating to the same subject.

October, 2020

Bertrand VIGNES, Chief Executive Officer



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