

PROVISION FOR NEW CONCESSION

AREA TO BE PRESERVED	Provision
Waterway (River)	<ul style="list-style-type: none"> • 0 < 5m: To preserve 10 m of natural vegetation on both sides on the waterway. • 5 ≤ 20m: To preserve 20m of natural vegetation on both sides of the waterway. • > 20m: To preserve 60m of natural vegetation on both sides on the waterway.
Lake, pond & water sources	<ul style="list-style-type: none"> • Bank Slope ≤ 8°, to preserve 25 m of natural vegetation on both sides on the waterway. • Bank Slope > 8°, to preserve 50 m of natural vegetation on both sides on the waterway.
Slopes	<ul style="list-style-type: none"> • No clearing beyond 45 • For slope < 45°, provide platforms and plant in a contour line
RAMSAR Sites	<ul style="list-style-type: none"> • Full conversation of areas
Peatland	<ul style="list-style-type: none"> • Commitment to no planting on peat of any depth, and applies to all suppliers.
Habitat of migratory waterbird species protected by AEWA	<ul style="list-style-type: none"> • Full conversation of habitats and nesting areas for protected birds species

PROVISION FOR PLANTED AREA

Plantations closed to waterway (rivers)
 - Comply with new rules when replanting.

Plantations in drained areas
 - Leave a grassy strip of 5m on each side of the drains without planting to allow mechanized maintenance by excavator.
 - When replanting, comply with the new rules while keeping 5m track on each side of the drains without planting for mechanized maintenance.

Plantations over excessive hilltop and mountain

Comply with new rules when replanting:
 - Do not replant on slope over 45°
 - Do not replant on hilltops and mountains.
 - SIPH commits to measure the impact of the policy on protecting biodiversity every 2 years.

This policy on protecting biodiversity applies to all suppliers and covers multiple dimensions (species/threats) of biodiversity protection, and applies both within and beyond HCV/HCS/set- asides (biodiversity in plantation land or beyond concession boundaries).

RULES ON THE PRESERVATION OF BIODIVERSITY ZERO DEFORESTATION

PROVISION FOR LAND PREPARATION AND PLANTING

Ban the use fire for land preparation and planting.

PROVISION FOR NEW ACQUISITION

a) Carry out an Environmental and Social Impact Assessment (ESIA) or an environmental impact statement for any construction project.

- (1) Environmental impact statement : in all cases
- (2) ESIA in all cases

- b) Systematically conduct HCV assessment for HVC conservation
- c) Systematically Conduct HCS assessment for HCS conservation
- d) Ban use of fire for land preparation and planting.

COMMITMENT TO ZERO DEFORESTATION

a) High Conservation Value (HCV) areas as defined by the HCV Resource Network and subject to verification (<https://hcvnetwork.org>) are preserved.

b) High Carbon Value (HCS) zones as defined by the HCS Steering Group ("HCS Approach Steering Group") and subject to verification (<https://highcarbonstock.org>) are preserved.